ABSTRACT

Objective. This paper presents the experiences of, and lessons learnt from, a seven-year government-academe-civil society collaboration in the development, implementation, and evaluation of a training program for Filipino physicians and rehabilitation practitioners on the management of drug dependence.

Methods. Review of memoranda, records, and reports relevant to the initiation and implementation of the training activity. Where relevant, we also perused internal notes and minutes of meetings written by the authors, who are also members of the training team.

Results. A tripartite collaboration between government, academe, and professional organizations developed a training program on the management of drug dependence for physicians and rehabilitation practitioners. Learner-centered approaches to education were adopted in the delivery of training content. Participation in the training is a prerequisite for government accreditation as rehabilitation professionals. A ladderized approach to the training was adapted, with participants first obtaining a broad introduction to the program, followed by in-depth focus on the assessment and management of drug dependency. This was done as a response to the perception that a single, two-week training program is insufficient to fully capacitate physicians and rehabilitation practitioners with the requisite knowledge and skills necessary to manage persons with drug dependence. Future plans include an executive course for established practitioners, and a course on community-based management of drug dependency.

Conclusion. The current perspective on drug use and dependence is transitioning from a politico-legal issue to a public health concern. Attaining the sustainable development goals in 2030 will necessitate the development of a cadre of professionals who are, among others, capable of assessing and treating persons who suffer from drug dependence. The Philippine experience may serve as a model for other countries struggling with the drug menace.

Key Words: drug use; drug dependence; substance-related disorders; substance abuse treatment centers; Philippines

INTRODUCTION

The worldwide burden of disease attributable to the use of illicit drugs, both as a medical disorder and risk factor, has substantially increased between 1990 and 2013.1,2 The criminalization of drug use and dependence in the current global policy regime, however, has resulted to, among others, the neglect of most aspects of health services related to the condition.3 Thus, country-specific treatment practice recommendations are relatively recent (i.e., United...
States of America in 2005; United Kingdom in 2012), and international standards, crafted in 2015, are still to be field-tested. Meanwhile, there is growing global recognition for the need to strengthen the prevention and treatment of substance use disorders. The United Nations (UN) General Assembly adopted in September 2015 the agenda for sustainable development, which includes as a goal, among others, the strengthening of “prevention and treatment of substance abuse, including narcotic drug abuse and harmful use of alcohol.”

A 2016 draft UN resolution on the world drug problem further affirmed the need to capacitate health professionals in delivering treatment and prevention programs within the broader context of the national drug control policy.

This paper presents the experiences of, and lessons learnt from, a seven-year government-academe-civil society collaboration in the development, implementation, and evaluation of a training program for Filipino physicians and rehabilitation practitioners on the management of drug dependence.

METHODS

We reviewed memoranda, records, and reports relevant to the initiation and implementation of the training activity. Where relevant, we also perused internal notes and minutes of meetings written by the authors, who are also members of the training team. From these documents, we abstracted data and generated information on a) the rationale for the collaboration; b) approach to the training; and c) lessons learned from the tripartite partnership.

RESULTS

Local Setting

There are an estimated 1.3 million drug users in the Philippines in 2012. While this represents an 18% decline from national prevalence data obtained in 2008, drug use disorders still account for 2.45% of total years lived with disability, and 1.21% of total disability-adjusted life years, among all disease conditions in the country.

Drug abuse prevention in the Philippines is guided by the overarching framework laid out in a statute enacted in 1972, and expanded thirty years later. Voluntary or compulsory (i.e., through a lawful court order) treatment and rehabilitation for drug dependence is the prevailing policy in the country. However, following promulgation of the 2002 comprehensive dangerous drugs statute, responsibility for the provision of treatment and rehabilitation services has shifted from a law enforcement agency under the Department of Justice, to the Department of Health (DOH). Furthermore, there was recognition that the responsibility for provision of treatment and rehabilitation rests not solely with physicians, but requires a team approach with involvement of nurses, psychologists, social workers, and counsellors, among others (collectively referred to in this paper as rehabilitation practitioners). Consequently, the accreditation of healthcare providers for such treatment and rehabilitation services was also transferred from the Dangerous Drugs Board (DDB), the national drug control policy-making and coordinating agency, to the DOH.

While there was already a cadre of physicians trained on the management of drug dependence organized by the DDB, the post-2002 landscape presented three challenges for the DOH. First was the absence of competencies and standardized trainings on management of drug dependence. Expected learning outcomes, and the relevant theoretical and operational framework, were not articulated and documented, resulting to disparities in the content and methods of training activities offered at that time. Second, and as a corollary of the first, regulation of rehabilitation centers were hampered by the deficiency in clinical practice guidelines or quality standards. Thus, high variability in practice, especially between public and private facilities as well as those between psychiatrists and general practitioners, was observed.

Meanwhile, DDB accreditation was provisionally extended until 2008, after which physicians and practitioners were to seek re-accreditation from the DOH under the new governance framework.

It was in this context that a government-academe-civil society partnership was forged with the aim of capacitating physicians and rehabilitation professionals on the assessment and management of drug dependence.

Approach

The DOH, having identified a gap that will hinder the attainment of the goals under the Dangerous Drugs Abuse Prevention and Treatment Program, entered into a strategic alliance with an academic institution (College of Public Health, University of the Philippines Manila [CPHI]) and two professional organizations (Group for Addiction Psychiatry of the Philippines [GAPP] and Philippine College of Addiction Medicine [PCAM]) to develop and implement a training program on the management of drug dependence.

Overall direction is steered by the DOH to ensure that training activities and outcomes are aligned with programmatic and national policy directives. Adherence to current evidence-based practice in addiction psychiatry is ensured through participation of GAPP and PCAM, while CPH provides technical assistance on training design enhancement, implementation, and evaluation of the conduct of the training program.

The primary purpose of the training is to capacitate physicians and rehabilitation practitioners on the knowledge, assessment and diagnosis, management and jurisprudence regarding drug dependence. Target participants are professionals working in public and private rehabilitation centers and hospitals, although persons from agencies that also cater to drug dependents (e.g., DDB, Bureau of Jail Management and Penology, Parole and Probation...
A laddered approach was adopted for the training. All professionals undergo a basic training course (Level 1), which provides an overview of the assessment and management of drug dependence. This is followed by an advanced course focusing on in-depth discussion and mentored practice on assessment (Level 2a) and management (Level 2b). While physicians and other rehabilitation practitioners are trained separately for Level 1, a team approach (i.e., a group composed of a physician, nurse, psychologists and social worker from a single facility) was required for Level 2a and 2b, as trainee evaluation involves assessment and management of actual patients admitted in their respective rehabilitation facilities.

Learner-centered approaches to education were adopted by the collaboration. Training content is delivered through lectures, small group discussions, workshops, role playing, demonstration-return demonstration, field exposure, case analysis, and mentoring.

Context-specific considerations (i.e., local culture, social norms) were taken into account in the preparation of learning materials.

**DISCUSSION: LESSONS LEARNED**

As a result of this tripartite collaboration, 161 physicians and 190 rehabilitation practitioners were trained, and eventually accredited, by the DOH between 2009 and 2015. Sixteen training courses were conducted with funding from the DOH, and co-payment from the participant or their organization. Design, curricula, modules, and evaluation materials for the two Level 1 and Level 2a training have been produced and refined, while those for 2b are still under development. Likewise, plans are being made for the institution of a training for community-based rehabilitation, as well as an executive course for established practitioners. The training activity has been institutionalized, having been recognized by the DOH as the only training program on drug dependence management that will satisfy governmental requirements for professional and institutional accreditation.

Three crucial lessons can be gleaned from this seven-year collaborative experience on the development and implementation of a training program on the assessment and management of drug dependence.

First, involvement of program managers, professional organizations, and educators is important in the development of an effective training activity that is linked to accreditation and national practice standards. Congruence of content with state policy, current evidence-based practice, pragmatic considerations based on field experience, and educational and training frameworks will only take place when government, academe and professional organizations actively take part in the development of the curriculum. The alternative scenarios when these stakeholders conceptualize training activities individually are either a) a heavy focus on technical or clinical aspects of drug dependence to the disadvantage of programmatic or policy considerations; or b) an undue focus on content or subject area without proper consideration of method of delivery and evaluation.

Second, continual refinement and adaption of a training program based on needs of program participants; results of formal and informal evaluation; and the state-of-the-art and state-of-the-science should be the norm rather than an exceptional state. The use of a laddered approach to training delivery, for example, was a response to the perception that a two-week training program is insufficient to fully capacitate physicians and rehabilitation practitioners with the requisite knowledge and skills necessary to manage persons with drug dependence. Provision of separate entry-level training courses for physicians and rehabilitation practitioners was also thought to be advantageous as a more in-depth discussion of the clinical aspects of drug dependence management can be offered to medical doctors, information that may not truly be useful and relevant for rehabilitation practitioners when they return to their workplaces.

Finally, institutional participation, commitment and support help assure sustainability of an enterprise. In the course of this seven-year collaboration, some of the personalities who were involved during the training conceptualization either transferred to another unit, retired, or voluntarily withdrew from their respective organizations. Leadership of the two professional organizations likewise changed following their own internal election rules. Anchoring the undertaking at the organizational rather than the individual level, thus, insulated the training program from disruptions or changes internal to the participating institutions.

**CONCLUSION**

The current perspective on drug use and dependence is transitioning from a politico-legal issue to a public health concern. Attaining the sustainable development goals in 2030 will necessitate the development of a cadre of professionals who are, among others, capable of assessing and treating persons who suffer from drug dependence. The Philippine experience may serve as a model for other countries struggling with the drug menace.

**Statement of Authorship**

CTA conceptualized the project. CTA and JPG prepared the first draft. CTA finalized the manuscript based on comments from authors and reviewer feedback. All other authors provided data, reviewed results, and/or contributed to the report. All authors approved the final version submitted.

**Author Disclosure**

All authors are part of the organizing team and/or training team for the Training Course for the Assessment and Management of Drug Dependence, which is the subject of this paper.
Partnership to improve assessment of drug dependence

Funding Source

No external funding.

REFERENCES


